



## ADA NOTICE

### NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of Title I and Title II of the Americans with Disabilities Act of 1990 (ADA), the Department of Behavioral Health and Developmental Services ("DBHDS" or "department") will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs or activities.

#### **Employment**

DBHDS does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA. **Effective Communication**

DBHDS will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities, so they can participate equally in facility programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

#### **Modification Requests**

DBHDS will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all programs, services, and activities. Examples may include relocation of a specific program, service, or activity to a more accessible location.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a DBHDS program, service, or activity, should contact the location specific ADA Representative as soon as possible but no later than 48 hours before the scheduled event.

*The ADA does not require the department or state-operated facility to take any action that would fundamentally alter the nature of its programs or services or impose any undue financial or administrative burden.*

#### **Filing Complaints**

Complaints that a DBHDS program, service, or activity is not accessible to persons with disabilities should be directed to the location specific ADA Representative (contact information below). DBHDS will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy.

***This notice is available in alternative formats such as large print or Braille upon request.***

## ADA Representative Contact Information

Location	Location Address	Location Phone Number	ADA Email
DBHDS, Central Office	1220 Bank St Richmond, VA 23219	Voice: (804) 786-3921 TTY/TDD: (804) 371-8977	
Catawba Hospital	5525 Catawba Hospital Dr Catawba, VA 24070	Voice: (540) 375-4200 TTY/TDD: 711	<a href="mailto:catw-adarep@dbhds.virginia.gov">catw-adarep@dbhds.virginia.gov</a>
Central State Hospital	26317 W. Washington St Petersburg, VA 23803	Voice: (804) 524-7000 TTY/TDD: 711	<a href="mailto:csh-adarep@dbhds.virginia.gov">csh-adarep@dbhds.virginia.gov</a>
Commonwealth Center for Children & Adolescents	1355 Richmond Rd Staunton, VA 24401	Voice: (540) 332-2100 TTY/TDD: 711	<a href="mailto:ccca-adarep@dbhds.virginia.gov">ccca-adarep@dbhds.virginia.gov</a>
Eastern State Hospital	4601 Ironbound Rd Williamsburg, VA 23188	Voice: (757) 253-5161 TTY/TDD: 711	<a href="mailto:esh-adarep@dbhds.virginia.gov">esh-adarep@dbhds.virginia.gov</a>
Hiram Davis Medical Center	110 7 <sup>th</sup> Ave Petersburg, VA 23803	Voice: (804) 524-7420 TTY/TDD: 711	<a href="mailto:hdmc-adarep@dbhds.virginia.gov">hdmc-adarep@dbhds.virginia.gov</a>
Northern VA Mental Health Institute	3302 Gallows Rd Falls Church, VA 22042	Voice: (703) 207-7100 TTY/TDD: 711	<a href="mailto:nvmhi-adarep@dbhds.virginia.gov">nvmhi-adarep@dbhds.virginia.gov</a>
Piedmont Geriatric Hospital	5001 E. Patrick Henry Hwy Burkeville, VA 23922	Voice: (434) 767-4401 TTY/TDD: 711	<a href="mailto:pgh-adarep@dbhds.virginia.gov">pgh-adarep@dbhds.virginia.gov</a>
Southeastern VA Training Center	2100 Steppingstone Sq Chesapeake, VA 23320	Voice: (757) 424-8240 TTY/TDD: 711	<a href="mailto:sevtc-adarep@dbhds.virginia.gov">sevtc-adarep@dbhds.virginia.gov</a>
Southern VA Mental Health Institute	382 Taylor Dr Danville, VA 24541	Voice: (434) 799-6220 TTY/TDD: 711	<a href="mailto:svmhi-adarep@dbhds.virginia.gov">svmhi-adarep@dbhds.virginia.gov</a>
Southwestern VA Mental Health Institute	340 Bagley Circle Marion, VA 24354	Voice: (276) 706-3300 TTY/TDD: 711	<a href="mailto:swvmhi-adarep@dbhds.virginia.gov">swvmhi-adarep@dbhds.virginia.gov</a>
Virginia Center for Behavioral Rehabilitation	4901 E. Patrick Henry Hwy Burkeville, VA 23922	Voice: (804) 766-3105 TTY/TDD: 711	<a href="mailto:vcbr-adarep@dbhds.virginia.gov">vcbr-adarep@dbhds.virginia.gov</a>
Western State Hospital	103 Valley Center Dr Staunton, VA 24402	Voice: (540) 332-8000 TTY/TDD: 711	<a href="mailto:wsh-adarep@dbhds.virginia.gov">wsh-adarep@dbhds.virginia.gov</a>