



Sample Interview Rating Form for Live-in Aides and Housemates

Interviewer:		Date of Interview:			
Candidate Name:					
Please complete this form and rank the candidate's overall qualifications for the live-in aide position. Give the candidate a numerical rating for each requirement and write specific comments in the space provided. The numerical rating system is based on the scale below.					
Scale:	5 – Exceptional	4 – Above Average	3 – Average	2 – Satisfactory	1 – Unsatisfactory
REQUIREMENTS				RATING	
				5 	4 
Educational Background – Does the candidate have the appropriate training and/or physical ability for this position? Comments:					
Prior Experience – Has the candidate successfully performed duties similar to what will be expected in this position? Comments:					
Verbal Communication – How well did the candidate communicate during the interview? Comments:					
Candidate Interest – How much interest did the candidate show in the position and the individual he/she would be supporting? Comments:					
"Fit" with Individual – How well do the candidate's personality, interests, schedule, habits, etc. match the individual's personality, interests, schedule and habits? Comments:					
Average Rating – add the ratings for each requirement to obtain a total score. Divide by 5. If the average rating is less than 3, the candidate does not meet the threshold to proceed as a finalist.					
Overall Impression and Recommendation – Summarize your perceptions of the candidate's strengths/weaknesses. Provide final comments and recommendations for proceeding with the candidate. Comments:				Proceed	Proceed with reservations